



4th Quarter 2024

Earnings Call | February 27, 2025





Safe Harbor – Forward Looking Statements

You should be aware that except for historical information, the matters discussed herein are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward looking statements, including projections and anticipated levels of future performance, are based on current information and assumptions and involve risks and uncertainties which may cause actual results to differ materially from those discussed herein. You are urged to review all of our filings with the SEC and our press releases from time to time for details of these risks and uncertainties.

In addition, please see our press release issued on February 27, 2025 for factors that could cause future performance to vary from the expectations expressed or implied by the forward-looking statements herein and for certain reconciliations of GAAP to non-GAAP results.



Welcome & Introduction

Tony Cristello, VP Investor Relations

Overview & Market Trends

Eric Sills, CEO

Financial Results & Balance Sheet

Nathan Iles, CFO

Final Comments

Eric Sills, CEO

*Q&A

All



Q4 & YTD P&L Summary – Segments⁽¹⁾

(In millions, except per share amounts)		E MONTHS ECEMBER	D			ΕD				
	 2024		 2023			2024			2023	
Vehicle Control										
Revenue	\$ 187.4		\$ 178.6		\$	762.6		\$	737.9	
Gross Margin	59.6	31.8%	58.8	32.9%		244.1	32.0%		238.2	32.3%
Selling, General & Administrative	34.5	18.4%	33.5	18.8%		140.4	18.4%		135.1	18.3%
Factoring Expenses	7.9	4.1%	7.9	4.4%		32.1	4.2%		30.6	4.1%
Operating Income	\$ 17.2	9.2%	\$ 17.4	9.7%	\$	71.6	9.4%	\$	72.5	9.8%
Adjusted EBITDA	\$ 20.8	11.1%	\$ 21.0	11.8%	\$	86.2	11.3%	\$	87.4	11.8%
Temperature Control										
Revenue	\$ 58.0		\$ 44.6		\$	380.1		\$	337.8	
Gross Margin	19.2	33.0%	12.4	27.7%		117.8	31.0%		95.8	28.4%
Selling, General & Administrative	13.1	22.4%	13.6	30.4%		65.6	17.3%		61.9	18.3%
Factoring Expenses	2.3	4.1%	2.0	4.5%		16.4	4.3%		15.4	4.6%
Operating Income	\$ 3.8	6.6%	\$ (3.3)	-7.3%	\$	35.8	9.4%	\$	18.5	5.5%
Adjusted EBITDA	\$ 5.5	9.5%	\$ (2.5)	-5.7%	\$	43.1	11.3%	\$	22.5	6.7%

⁽¹⁾ All operating results provided except for revenues are on a non-GAAP basis. See financial statements in earnings release for reconciliation of GAAP to non-GAAP earnings.



Q4 & YTD P&L Summary – Segments⁽¹⁾

(In millions, except per share amounts)			E MONTHS					ED				
	2	2024	2023					2024			2023	
Engineered Solutions												
Revenue	\$	62.2		\$	67.5		\$	285.5		\$	282.6	
Gross Margin		10.7	17.2%		10.4	15.4%		49.9	17.5%		54.8	19.4%
Selling, General & Administrative		8.8	14.2%		9.3	13.8%		34.3	12.0%		34.6	12.2%
Operating Income	\$	1.9	3.0%	\$	1.0	1.5%	\$	15.6	5.5%	\$	20.2	7.2%
Adjusted EBITDA	\$	5.3	8.5%	\$	3.8	5.6%	\$	29.5	10.3%	\$	32.5	11.5%
Nissens Automotive												
Revenue	\$	35.7		\$	-		\$	35.7		\$	-	
Gross Margin		14.6	40.8%		-	0.0%		14.6	40.8%		-	0.0%
Selling, General & Administrative		14.2	39.7%		-	0.0%		14.2	39.7%			0.0%
Operating Income	\$	0.4	1.1%	\$	_	0.0%	\$	0.4	1.1%	\$	-	0.0%
Adjusted EBITDA	\$	3.2	8.9%	\$	-	0.0%	\$	3.2	8.9%	\$	-	0.0%

⁽¹⁾ All operating results provided except for revenues are on a non-GAAP basis. See financial statements in earnings release for reconciliation of GAAP to non-GAAP earnings.



Q4 & YTD P&L Summary – Consolidated⁽¹⁾

(In millions, except per share amounts)	THREE I	MONTHS CEMBER			TWELVE MONTHS ENDED DECEMBER 31,						
	 2024		2023			2024			2023		
Consolidated Results											
Revenue	\$ 343.4		\$ 290.8		\$	1,463.8		\$	1,358.3		
Gross Margin	104.1	30.3%	81.5	28.0%		426.4	29.1%		388.8	28.6%	
Selling, General & Administrative	76.1	22.2%	60.4	20.8%		276.2	18.9%		247.6	18.2%	
Factoring Expenses	 10.2	3.0%	9.9	3.4%		48.5	3.3%		46.0	3.4%	
Operating Income	 17.8	5.2%	\$ 11.2	3.9%	<u>\$</u>	101.7	6.9%	\$	95.2	7.0%	
Net Earnings from Continuing Operations	\$ 10.5		\$ 8.2		\$	70.5		\$	64.8		
Adjusted EBITDA	\$ 29.0	8.4%	\$ 18.3	6.3%	\$	140.1	9.6%	\$	126.7	9.3%	
Interest Expense	\$ 5.5		\$ 2.5		\$	13.5		\$	13.3		
Diluted Earnings per Share	\$ 0.47		\$ 0.37		\$	3.17		\$	2.92		

⁽¹⁾ All operating results provided except for revenues are on a non-GAAP basis. See financial statements in earnings release for reconciliation of GAAP to non-GAAP earnings.



Balance Sheet & Cash Flow Highlights

(In millions)	DECEMBER 31,								
	 2024		2023						
Working Capital Stats Accounts Receivable, Net	\$ 210.7	\$	160.3						
Inventories	\$ 624.9	\$	507.1						
Cash Flow Stats (YTD)									
Operating cash flows	\$ 76.7	\$	144.3						
Capex	\$ (44.0)	\$	(28.6)						
M&A	\$ (372.5)	\$	(4.0)						
Dividends	\$ (25.3)	\$	(25.2)						
Share repurchases	\$ (10.4)	\$	-						
Net Change in Debt	\$ 392.6	\$	(83.6)						
Debt & Leverage									
Total debt	\$ 562.3	\$	156.2						
Cash	\$ 44.4	\$ _\$ _\$	32.5						
Net debt	\$ 517.9	\$	123.7						
LTM Adjusted EBITDA (1)	\$ 140.1	\$	126.7						
Leverage ratio (1)	3.7x		1.0x						
Remaining borrowing capacity	\$ 193.4	\$	334.2						
Total Liquidity	\$ 237.8	\$	366.7						

⁽¹⁾ Note that LTM Adjusted EBITDA and Leverage ratio only includes two months of Nissens results, as the acquisition closed on November 1, 2024.





Q&A Session



Appendix



(In thousands, except per share amounts)	1	THREE MON			TWELVE MONTHS ENDED DECEMBER 31,				
		2024		2023		2024		2023	
		(Unau	ıdited)			(Una	ıdited)		
EARNINGS FROM CONTINUING OPERATIONS ATTRIBUTABLE TO SMP									
GAAP EARNINGS (LOSS) FROM CONTINUING OPERATIONS	\$	(796)	\$	7,229	\$	53,628	\$	63,144	
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES CERTAIN TAX CREDITS AND PRODUCTION DEDUCTIONS FINALIZED IN PERIOD INCOME TAX EFFECT RELATED TO RECONCILING ITEMS		1,894 13,041 - (3,631)		1,259 - - (327)		7,668 15,245 (380) (5,705)		2,642 - (312) (687)	
NON-GAAP EARNINGS FROM CONTINUING OPERATIONS	\$	10,508	\$	8,161	\$	70,456	\$	64,787	
DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS ATTRIBUTABLE TO SMP									
GAAP DILUTED EARNINGS (LOSS) PER SHARE FROM CONTINUING OPERATIONS	\$	(0.04)	\$	0.32	\$	2.41	\$	2.85	
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES CERTAIN TAX CREDITS AND PRODUCTION DEDUCTIONS FINALIZED IN PERIOD INCOME TAX EFFECT RELATED TO RECONCILING ITEMS		0.08 0.59 - (0.16)		0.06 - - (0.01)		0.34 0.69 (0.02) (0.25)		0.12 - (0.01) (0.04)	
NON-GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS	\$	0.47	\$	0.37	\$	3.17	\$	2.92	



(In thousands, except per share amounts)	THREE MONTHS ENDED DECEMBER 31, 2024 2023						TWELVE MONTHS ENDED DECEMBER 31,				
		2024	P4 D	2023		2024		2023			
OPERATING INCOME		(Unai	udited)			(Unal	udited)				
GAAP OPERATING INCOME	\$	3,880	\$	9,947	\$	80,624	\$	92,677			
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES		1,894 12,072		1,259		7,668 13,476		2,642			
OTHER INCOME, NET		(70)		(2)		(75)		(76)			
NON-GAAP OPERATING INCOME	\$	17,776	\$	11,204	\$	101,693	\$	95,243			
EBITDA WITHOUT SPECIAL ITEMS											
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	62	\$	6,993	\$	73,989	\$	81,716			
DEPRECIATION AND AMORTIZATION		9,405		7,561		31,413		29,022			
INTEREST EXPENSE		5,548		2,521		13,512		13,287			
EBITDA		15,015		17,075		118,914		124,025			
RESTRUCTURING AND INTEGRATION EXPENSES		1,894		1,259		7,668		2,642			
ACQUISITION EXPENSES		12,072				13,476					
SPECIAL ITEMS		13,966		1,259		21,144		2,642			
EBITDA WITHOUT SPECIAL ITEMS	\$	28,981	\$	18,334	\$	140,058	\$	126,667			

MANAGEMENT BELIEVES THAT NON-GAAP EARNINGS FROM CONTINUING OPERATIONS AND NON-GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS WHICH ARE ATTRIBUTABLE TO SMP, AND NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.



(In thousands)	THREE MONTHS ENDED DECEMBER 31, 2024											
		cle Control	Temperature Control		Engineered Solutions		Nissens Automotive		All Other		Con	solidated
OPERATING INCOME						(Unat	ıdited)					
GAAP OPERATING INCOME	\$	15,621	\$	3,635	\$	1,766	\$	(2,768)	\$	(14,374)	\$	3,880
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES OTHER EXPENSE, NET		1,536 - 6		169 - (2)		189 - (62)		- 3,165 (12)		- 8,907 -		1,894 12,072 (70)
NON-GAAP OPERATING INCOME	\$	17,163	\$	3,802	\$	1,893	\$	385	\$	(5,467)	\$	17,776
EBITDA WITHOUT SPECIAL ITEMS												
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	14,893	\$	4,216	\$	2,184	\$	(6,087)	\$	(15,144)	\$	62
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		3,860 484 19,237		827 312 5,355		2,368 560 5,112		1,943 4,147 3		407 45 (14,692)		9,405 5,548 15,015
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES SPECIAL ITEMS		1,536 - 1,536		169 - 169		189 - 189		3,165 3,165		8,907 8,907		1,894 12,072 13,966
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	20,773 11.1%	\$	5,524 9.5%	\$	5,301 8.5%	\$	3,168 8.9%	\$	(5,785)	\$	28,981 8.4%



(In thousands)	THREE MONTHS ENDED DECEMBER 31, 2023										3					
		Vehicle Control		Temperature Control		gineered olutions	Nissens Automotive		All Other	Cor	nsolidated					
OPERATING INCOME						(Una	udited)		_							
GAAP OPERATING INCOME	\$	16,608	\$	(3,595)	\$	880	\$	-	\$ (3,946)	\$	9,947					
RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET		792 (28)		330		137 26	-		<u>-</u>		1,259 (2)					
NON-GAAP OPERATING INCOME	\$	17,372	\$	(3,265)	\$	1,043	\$		\$ (3,946)	\$	11,204					
EBITDA WITHOUT SPECIAL ITEMS																
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	14,862	\$	(4,466)	\$	395	\$	-	\$ (3,798)	\$	6,993					
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		3,610 1,737 20,209		985 602 (2,879)		2,549 690 3,634	- -	 <u>-</u>	417 (508) (3,889)		7,561 2,521 17,075					
RESTRUCTURING AND INTEGRATION EXPENSES SPECIAL ITEMS		792 792		330 330		137 137			<u>-</u>		1,259 1,259					
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	21,001 11.8%	\$	(2,549)	\$	3,771 5.6%	\$ 0.09		\$ (3,889)	\$	18,334 6.3%					

MANAGEMENT BELIEVES THAT NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.



(In thousands)	TWELVE MONTHS ENDED DECEMBER 31, 2024											
	Vehicle Control		Temperature Control		Engineered Solutions		Nissens Automotive		All Other		Cor	nsolidated
OPERATING INCOME						(Unau	udited)					
GAAP OPERATING INCOME	\$	67,306	\$	34,937	\$	14,820	\$	(2,768)	\$	(33,671)	\$	80,624
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES OTHER INCOME, NET		4,248 - 6		847 - (2)		843 - (67)		- 3,165 (12)		1,730 10,311 -		7,668 13,476 (75)
NON-GAAP OPERATING INCOME	\$	71,560	\$	35,782	\$	15,596	\$	385	\$	(21,630)	\$	101,693
EBITDA WITHOUT SPECIAL ITEMS												
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	61,119	\$	36,612	\$	16,666	\$	(6,087)	\$	(34,321)	\$	73,989
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		14,841 5,976 81,936		3,307 2,360 42,279		9,608 2,364 28,638		1,943 4,147 3		1,714 (1,335) (33,942)		31,413 13,512 118,914
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES SPECIAL ITEMS		4,248 - 4,248		847 - 847		843 - 843		- 3,165 3,165		1,730 10,311 12,041		7,668 13,476 21,144
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	86,184 11.3%	\$	43,126 11.3%	\$	29,481 10.3%	\$	3,168 8.9%	\$	(21,901)	\$	140,058 9.6%



(In thousands)	TWELVE MONTHS ENDED DECEMBER 31, 2023												
	Vehicle Control		Temperature Control		Engineered Solutions		Nissens Automotive		All Other		Cor	nsolidated	
OPERATING INCOME						(Una	idited)						
GAAP OPERATING INCOME	\$	71,327	\$	17,343	\$	19,944	\$	-	\$	(15,937)	\$	92,677	
RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET		1,276 (93)		1,108 -		258 17		-		<u>-</u>		2,642 (76)	
NON-GAAP OPERATING INCOME	\$	72,510	\$	18,451	\$	20,219	\$		\$	(15,937)	\$	95,243	
EBITDA WITHOUT SPECIAL ITEMS													
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	62,856	\$	14,678	\$	20,006	\$	-	\$	(15,824)	\$	81,716	
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		13,877 9,345 86,078		3,424 3,279 21,381		9,966 2,306 32,278		- - -		1,755 (1,643) (15,712)	_	29,022 13,287 124,025	
RESTRUCTURING AND INTEGRATION EXPENSES SPECIAL ITEMS		1,276 1,276		1,108 1,108		258 258		-		<u>-</u>		2,642 2,642	
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	87,354 11.8%	\$	22,489 6.7%	\$	32,536 11.5%	\$	0.0%	\$	(15,712)	\$	126,667 9.3%	

MANAGEMENT BELIEVES THAT NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.